



Site Address:

ALP Nuneaton
Holman Way
Nuneaton
Warwickshire
CV11 4PN

Tel - 02475 901051

Email - nuneaton@alpschools.org

3 July 2026

RE: Leadership Update at ALP Nuneaton

Dear Parents, Carers, LA Colleagues and Partners of ALP Nuneaton,

I am delighted to share an exciting leadership update for ALP Nuneaton.

From 1 August 2026, I will be taking on the role of Executive Headteacher, providing strategic leadership across both ALP Nuneaton and ALP Leicester, while also supporting the continued growth of ALP Schools across the Midlands. My role will focus on quality assurance, school improvement, compliance and strategic development, ensuring every ALP school continues to provide exceptional education and care.

Although my role is changing, I want to reassure you that I will remain closely connected to ALP Nuneaton. I will continue to spend regular time in school, working alongside the leadership team and supporting the school as it continues its exciting journey.

I am therefore incredibly pleased to announce that our current Assistant Headteacher, Leigha Douglas, has been appointed as Headteacher of ALP Nuneaton.

Leigha has been an integral part of the school's success over the past five years and has played a significant role in shaping our learner experience today. Her passion and commitment to our learners and families make her the ideal person to lead the next chapter of ALP Nuneaton.

Alongside this, Donna Hatcher will move from Assistant Headteacher to Deputy Headteacher. Donna's extensive experience, tenacious commitment to safeguarding and understanding of our learners ensure she will continue to provide exceptional support for our school community.

To further strengthen our leadership team as the school continues to grow, we are delighted to confirm the appointments of Laura Elderfield and Aimee Chapman as Assistant Headteachers, with responsibility for Curriculum and Teaching and Achievement, respectively.

A message from our new Headteacher

"With 13 years of experience in SEN education, including five dedicated years at ALP Nuneaton, I am deeply committed to fostering an environment where every child can thrive.

From my very first day at the school, I was inspired by its values, vision and unwavering belief in every learner's potential. Today, I am incredibly proud to be



part of such a kind, empathetic and inclusive community, where dedicated staff, supportive families and our learners work together every day.

I believe education is built on the relationships we create. Every conversation, every encouraging smile and every moment of support shows our learners that we genuinely believe in them and are invested in their success.

It has been a privilege to witness ALP Nuneaton's remarkable journey, growing from just 11 learners when I joined to now having the capacity to support 90 children who flourish with additional patience, time and understanding. Supported by an exceptionally experienced team, I am excited to lead ALP Nuneaton into its next chapter with the same passion, care and commitment to excellence that has always defined our school."

Leigha Douglas
Headteacher (from 1 August 2026)

As I reflect on my own journey, it has been an enormous privilege to serve as Headteacher of ALP Nuneaton.

When I joined the school, we had just four members of staff and four learners. Together, we have built a thriving specialist school that is recognised for its nurturing culture, ambitious curriculum and relentless commitment to ensuring every learner achieves their potential. Of course, none of this would have been possible without the dedication of our exceptional staff, the trust of our families, the support of local authorities and commissioners, and, most importantly, the incredible young people we have the privilege to work with every day.

While this marks a new chapter, it is very much a continuation of our journey rather than a change in direction. The values, vision and ambition that have shaped ALP Nuneaton remain exactly the same, and I have complete confidence that under Leigha's leadership the school will continue to go from strength to strength.

Thank you for your continued trust and support. We look forward to continuing to work in partnership with you as we build the next exciting chapter for ALP Nuneaton.

Warm regards,

Bradley

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